



NORBERT KISS

Senior Developer, Technical Lead

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CAREER SUMMARY

Hello, my name is Norbert. I am an **experienced web developer with over 20 years in the industry**. I'm a **quick learner** who thrives both **working independently** and **collaborating within teams**. I have a strong background as a **backend developer and technical lead**, with expertise in **building and maintaining scalable web applications** and tools.

I'm skilled in **PHP and web technologies**, and experienced in **leading development teams, making architectural decisions, mentoring, and driving projects** to meet technical and business goals. I've worked extensively in **international and remote team environments** across industries including e-commerce, quick service restaurant technology, data collection platforms, and enterprise IT solutions. I'm also well-versed in **Agile methodologies** and have regularly **worked in Scrum teams**.

In addition to development, I have interests in SEO, online marketing, e-commerce, and business in general.

I am committed to efficiency and pay close attention to the quality and impact of my work.

WORK EXPERIENCE

● Senior Developer, Tech Lead at ALDI International IT Services

2022 - Present

ALDI International IT Services provides global IT solutions for the ALDI SOUTH Group.

I'm the **technical lead** of a **backend development team** working on ALDI's **global e-commerce system**. I actively **contributing to coding** while ensuring high-quality standards through **code reviews**. I'm responsible for **technical specifications**, **decisions-making**, and **mentoring** developers. I also lead **cross-team initiatives** that support both technical and business objectives.

Technologies used:



● Software Developer at SICOM Systems (now Xenial, part of Global Payments)

2014 - 2022

SICOM is a U.S.-based technology provider specializing in solutions for the quick service restaurant (QSR) industry.

As a developer, I worked on **digital menu board solutions**, contributing to the development and maintenance of real-time, **dynamic content systems** tailored for **QSR environments**.

Technologies used:



○ Senior Web Developer at Nebu

2009 - 2014

Nebu is a Netherlands-based provider of quantitative data collection and panel management software.

As a web developer, I built **client portals** using JSP and PHP/Yii, and designed **internal web tools** such as a client community site and a monitoring/reporting application for Customer Care. I also supported other teams with **web-related technical issues**.

Technologies used:

PHP Yii MySQL SQL Server Javascript HTML5 Angular Java JSP Git
Jenkins

○ Webmaster at Ygomi

2005 - 2008

Ygomi is a U.S.-headquartered multinational group of technology-focused companies.

As a webmaster, I **managed company websites and portals, developed and maintained intranet tools** such as a phonebook, knowledge base, and inventory system, and **customized SharePoint sites**. I also handled web server maintenance, including both **Apache and IIS environments**.

Technologies used:

PHP HTML CSS Javascript MySQL SharePoint Apache IIS JSP

● Self-employed Freelance Web Developer, Consultant

2005 - Present

As a freelancer, I've worked on a wide range of custom web development projects tailored to diverse client needs. These included building and customizing e-commerce platforms, developing logistics and tendering systems, and creating online health and fitness membership platforms. I've also delivered SEO-focused CMS solutions, Facebook applications, WordPress customizations, and various online payment integrations.

Through my own business, I have designed and developed numerous websites and e-commerce solutions. My work has included CMS and webshop engine development, API integrations (e.g. payment gateways, fulfillment services, drop-shipping, Google APIs), classifieds platforms, website crawlers, and SEO-optimized websites.

Technologies used:



SOFT SKILLS

- Leadership & team mentoring
- Problem-solving mindset
- Strong communication skills
- Attention to detail
- Self-motivation & independence
- Cross-cultural collaboration
- Continuous learning attitude
- Business-oriented thinking
- Adaptability in dynamic environments

EDUCATION

MSc. Computer Science, Systems and Software Engineering (not graduated)

University of Debrecen, Hungary

2000 - 2006

Completed six years of study in software development and computer science. Chose to focus on my professional career and family after gaining industry opportunities.

OTHER COURSES

Leader as a coach

2025

Building High-Load Software Systems from Scratch

Laba Hungary

2024

Adobe Photoshop Shortcut course

Masharray Digital Media School

2013

Implementing Windows SharePoint Services 3.0 and SharePoint Portal Server

2007

SSIP (11th Summer School on Image Processing)

West University of Timișoara, Romania

2003

LANGUAGE

Hungarian (Native)

English (Upper Intermediate)

German (Intermediate)

Italian (Elementary)